



REACH FOR THE TOP

Pay for Lower Mainland City Managers Hits the Stratosphere

Even though the GVRD Labour Relations Bureau and Lower Mainland municipalities are willing to risk a region-wide municipal strike rather than agreeing to fair wage and benefit improvements for civic workers, when it comes to pay for City Managers and Chief Administrative Officers there appears to be no limit. All around the Lower Mainland, each top manager is paid a six figure salary that is often four or five times higher than the amounts paid to average front line civic workers. When it was revealed that Vancouver City Manager Judy Rogers had recently received a vacation payout of \$48,000, many civic workers noted that this amount alone is higher than their total annual salary!

The pattern in most Lower Mainland municipalities is that approximately 30% of payroll goes to those earning \$75,000 or more per year.

Here's a round up of the 2006 pay and benefits for City Managers and Chief Administrative Officers around the Lower Mainland. The source is the 2006 Statement of Financial Information for each municipality¹.

City of Vancouver – Judy Rogers, City Manager

In 2006, Ms. Rogers was paid **\$318,838** plus \$7,075 in expenses. That amount includes a \$48,000 payout for accumulated vacation.

In 2005, Ms. Rogers was paid **\$270,471** plus \$6,755 in expenses. In 2005, she received a **30%** wage increase compared to the previous year.

Greater Vancouver Regional District – Johnny Carline, Chief Administrative Officer

In 2006, Mr. Carline was paid **\$256,843** plus \$9,054 in expenses.

Malcolm Graham is the Manager of Labour Relations for the GVRD. In 2006, Mr. Graham was paid **\$148,621** plus \$3,014 in expenses.

¹ Under the provisions of the provincial Financial Information Act, each municipality must produce and make public an annual Statement of Financial Information by June 30th each year. These Statements include a list of the pay and expenses for all employees earning more than \$75,000 per year as well as a list of payments to contractors. The Statement for each municipality can be obtained from that municipality either on request to the Clerk's Office or through the internet if the document has been posted electronically.

City of Richmond – George Duncan, Chief Administrative Officer

In 2006, Mr. Duncan was paid **\$270,084** plus \$19,899 in expenses. That amount includes deferred compensation such as accumulated vacation, but in 2005 Mr. Duncan was paid **\$249,661** plus \$32,130 in expenses. The 2005 amount also includes deferred compensation.

District of Maple Ridge – Jim Rule, Chief Administrative Officer

In 2006, Mr. Rule was paid **\$210,434** plus \$14,049 in expenses.

City of Burnaby – Robert Moncur, City Manager

In 2006, Mr. Moncur was paid **\$197,207** plus \$2,282 in expenses

District of North Vancouver – James Ridge, former Chief Administrative Officer

In 2006, Mr. Ridge was paid **\$197,063** plus \$7,356 in expenses

City of Surrey – Murray Dinwoodie, City Manager

In 2006, Mr. Dinwoodie was paid **\$191,521** in base salary plus **\$43,104** in “taxable benefits and other” as well as \$8,653 in expenses.

Township of Langley – Mark Bakken, Municipal Administrator

In 2006, Mr. Bakken was paid **\$191,361** plus \$16,371 in expenses

District of West Vancouver – David Stuart, Chief Administrative Officer

In 2006, Mr. Stuart was paid **\$188,427** plus \$7,786 in expenses

City of North Vancouver – Kenneth Tollstam, City Manager

In 2006, Mr. Tollstam was paid **\$180,519** plus \$16,761 in expenses

City of White Rock – Wayne Baldwin, Chief Administrative Officer

In 2006, Mr. Baldwin was paid **\$180,366** plus \$10,108 in expenses

City of Coquitlam – Warren Jones, City Manager

In 2006, Mr. Jones was paid **\$179,217** plus \$7,057 in expenses

Corporation of Delta – George Harvie, Chief Administrative Officer

In 2006, Mr. Harvie was paid **\$177,116** plus \$10,195 in expenses

City of New Westminster – Paul Daminato, City Administrator

In 2006, Mr. Daminato was paid **\$174,035** plus \$6,840 in expenses

Vancouver Public Library – Paul Whitney, City Librarian

In 2006, Mr. Whitney was paid **\$166,604** plus \$5,251 in expenses.

City of Port Coquitlam – Tony Chong, Chief Administrative Officer

In 2006, Mr. Chong was paid **\$163,339** plus \$1,307 in expenses

City of Pitt Meadows – Jake Rudolph, Chief Administrative Officer

In 2006, Mr. Rudolph was paid **\$153,013** in base salary plus **\$2,096** in taxable benefits and \$9,578 in expenses

City of Langley – Clifford Gittens, former Chief Administrative Officer

In 2006, Mr. Gittens was paid **\$141,081** plus \$7,741 in expenses

City of Port Moody – Gaetan Royer, City Manager

In 2006, Mr. Royer was paid **\$140,508** plus \$8,688 in expenses.