



CUPE 391 – Strike Pay Information

In the event that the CUPE 391 goes on strike, the following information regarding strike and strike pay will apply:

- There are two sources of strike pay – CUPE BC and CUPE National. Each fund operates under different regulations. In order to qualify for strike assistance the following four requirements must be met:
 1. You must be a member in good standing according to the CUPE Constitution, before the strike begins.
 2. You must be on the active payroll of the employer who is subject to the strike action at the beginning of the strike.
 3. You must actively participate in the strike by performing assigned strike duties.
 4. **You must complete and sign an application for assistance – Strike Pay application.**
- Payments from CUPE BC commence on the 3rd calendar day of the strike. At the termination (end) of the strike, two additional days are paid. Weekly benefits of \$50 are based on $\$10 \times 5 \text{ days} = \50 . Periods of less than one week are pro-rated on a daily basis (\$10 each).
- CUPE National's strike pay begins on the 10th calendar day of the strike and is \$40 per day to a maximum of \$200 for at least 20 hours of picketing or other assigned duties for the calendar week.
- The combined total of strike pay after day nine is \$50 per day to a maximum of \$250 per week.
- All employees (F/T, P/T, temporary and auxiliary) are eligible for full strike pay if they perform a minimum of 20 hours per week of work for the union.
- In addition, the CUPE National Strike Fund pays for group life and extended health premiums for the whole period of the strike.
- Seventy-two (72) hours strike notice must be given prior to going on strike.

In the event that a strike is called:

- On day one (1) you should report to a picket captain at your normal place of work (outside), unless you have already been assigned another duty.

We do not have essential service designations, so that is not a priority.

To receive information and updates on where we are at, you can check the CUPE websites (our Local 391 website at <http://www.cupe391.ca> or fairnessforcivicworkers.ca), email the bargaining committee (bargaining@vpl.ca) or your union contact, or phone the CUPE391 office at 604-322-4879.

Thanks for your cooperation and support. Lets get the best deal we can!

Fairness for library workers!