

CUPE 391 OH&S Committee

Annual Report

May 6th, 2018

The OH&S Committee is a joint committee of employer and worker representatives as required by Worksafe BC Act, Part 3, Division 4. The committee has 2 co-chairs (1 worker, 1 employer) who alternate chairing the monthly meetings, and an equal number of 3 committee members for the employer and union, not counting alternate members.

The current CUPE 391 committee members and alternates who were appointed by the CUPE 391 Executive are, Ed Dickson Co-Chair (TSV), Jane Curry (JFS), Aili Meutzner (NCS), Alina Kanios (CIRC). Alternates are Janet Thornton (ISV), Kevin Robichaud (MAINT), Inder Pannu (REN), Niall McGrath (CIRC), and Catherine Chan (FRV).

During the past year the committee has been active attending monthly meetings, investigating accidents, incidents, and near misses. We have also performed on site safety inspections at all worksites to ensure staff have a safe place to work.

Active issues and concerns for 2017 included:

- Fentanyl-Training, involvement, responsibility
- Transfer of injured employee-associated costs, procedures, best practises
- Needle Disposal Container installation at specific sites as required
- Marpole HVAC and environmental health concerns – testing by City Environmental Services
- EFAP Homewood Services attended Central Branch to debrief with affected staff regarding patron suicide
- Bed Bugs: Inspections will be carried out on an “as needed basis”
- Variances at VPL – Ongoing throughout 2017
- Snow removal at VPL – clarification of staff involvement – posted to HUB
- New reporting structure for City/VPL Crew Talks (old data base to be replaced)
- Flow chart created to identify “Immediately Reportable” incidents to WCB
- Request for management to report incidents to CUPE 391 OH&S in a timely manner
- Ergonomic shelving recommendations created for LSA Classification by City Ergonomist
- RSI Committee name change to RSI/Ergonomic Committee which becomes a joint Union/ Management sub-committee of OH&S

The committee is pleased to report that all 12 OH&S monthly meetings were held with no cancellations. Our alternates consistently attended when required which ensured full attendance and voice at every meeting. The committee continues to pre meet 30 minutes prior to the start of each meeting to ensure all members are briefed and up to date before meeting with the employer reps.

Thank you to Niall McGrath who has stepped down as Co-Chair of the committee but continues to serve as an alternate committee member. And I would also like to thank CUPE 391 President Aliza Nevarie and the executive for ongoing support, assistance, and encouragement.

Ed Dickson

Co-Chair CUPE 391 OH&S Committee