

**Part-time and Auxiliary Committee**  
**Annual Report**  
**May 6<sup>th</sup>, 2018**

The Part-time and Auxiliary Committee met four times in the last year in June, August, October and December. The committee has yet to meet this year. At the end of last year we took the decision to try to meet less frequently holding perhaps four meetings each year rather than six. The Terms of Reference, essentially the committee's rules, stipulate at least four meetings each calendar year. That was achieved for 2017. A planned April meeting was cancelled and so the committee will need to get busy to achieve four meetings in the remainder of 2018.

The committee is composed of ten Part-time and Auxiliary employees and two alternates. As is the precarious nature of part time and auxiliary library employment so too is the make up of the committee. Like previous AGM reports where we've detailed changes in our membership this last year has been no different. At present the committee is represented by, in no particular order Craig Searle, Johnathan Dyer, Suzan Pretti, Sophia Karasouli-Milobar, Danielle LaFrance, Jane Frankish, Sean Holdner and myself. There are two alternates Dean Turpin and Winifred Chong. Thank you to Aliza for attending every meeting of the committee. Also thank you to Johnathan for acting as liaison for the committee to the Executive. Thanks also to Kari Scott-Whyte, Mark MacKichan, Patty Herera and Marita Michaelis for their contributions to the committee in the past year.

There has been some discussion within the committee as to its fiscal needs for the current financial year. In the 2016-17 budget the committee got \$750. In January our Local approved \$2500. That figure was approved at the January GM. The increase in the committee's budget is in line with a motion passed at the November GM. The membership voted in favour of an amended motion to provide book off for up to a maximum of four part-time and auxiliary employees to attend Part-time and Auxiliary Committee meetings.

The book off allowance is the only change in terms of the mechanics of the committee. The remainder of the committee's discussions has focused on our terms and conditions of employment at VPL. The committee would like to thank the Bargaining Committee and our former National Representative Zoë Magnus for their efforts to bring about a clearer definition of the employee status of an auxiliary worker. This focus has latterly shifted to the work of the Grievance Committee.

The committee continues to be an important arena for meeting to discuss information and concerns as they affect part-time and auxiliary employees at VPL. The diligent work of the committee will always be key in raising awareness of situations that can then be brought to the attention of the Executive and the membership. Subsequently the conclusions or discussions can be of use to the work performed by the Grievance Committee.

The knowledge of part-time and auxiliary Committee members in relation to workplace matters at VPL and elsewhere is crucial in our organizing efforts to educate 391 members of the collective agreement and other Employment legislation. We are always ready to listen to your questions and you can contact the committee at [ptaux@cupe391.ca](mailto:ptaux@cupe391.ca) or approach a committee member.

The elimination of the Compressed Work Week schedule and the introduction of the Earned Day Off and the impact that it has on part time and auxiliary hours of work has been a concern this past year.

Another concern has been the effect of the Branch Staffing Review on staffing numbers. We all have anecdotal observations of the impacts of the BSR. Similarly we are all as 391 members aware of the feeling of being overwhelmed at times with the volume of work. Remember to continue to record your stats. We can use this difficulty we face to organize and resist.

We continue to have a social media presence on Facebook and more of you have been added to the page in the last year.

Johnathan, Mark, and Kari all did short presentations to new VPL employees at staff inductions.

We currently have three scheduled dates for this year:

Wednesday, June 6

Thursday, Sept 27

Friday, Nov 30.

We will need to add one more date.

Thanks for taking the time to read the report.

Written and prepared by

Gary Jarvis, Craig Searle, and Johnathan Dyer