

City of Vancouver
Interim Travel and Pay provisions – COVID-19
Effective Mar 13, 2020 until further review

3/13/2020 1:06 PM

RFT; RPT; and TFT with Sick Leave

A	Scenario	Pay Treatment
A1	Any illness (including COVID-19).	Sick Leave (paid or unpaid depending on balance).
A2	Medically directed to self-isolate: <ul style="list-style-type: none"> no symptoms of illness. 	Regular Pay (new pay code) for duration of self-isolation (14 days).
A3	Medically directed to self-isolate: <ul style="list-style-type: none"> no symptoms initially but develop during period of self-isolation. 	Regular Pay (new pay code) until such point employee becomes ill, after which code as Sick Leave.
A4	Return from Out of Country travel prior to 4 pm March 12: <ul style="list-style-type: none"> no symptoms of illness. 	Return to work – Regular Pay.
A5	Depart for Out of Country travel prior to 4 pm, March 12: <ul style="list-style-type: none"> On return to Canada, must isolate for 14 days. 	Regular Pay (new pay code) for duration of self-isolation (14 days).
A6	Depart for Out of Country travel prior to 4 pm March 12: <ul style="list-style-type: none"> On return to Canada, must isolate; then, if develop symptoms during period of isolation. 	Regular Pay (new pay code) until such point employee becomes ill, after which code as Sick Leave.
A7	Depart for Out of Country travel after 4 pm March 12: <ul style="list-style-type: none"> Self-isolate for 14 days upon return. 	Vacation leave, banked time, unpaid leave.
A8	Depart for Out of Country travel after 4 pm March 12: <ul style="list-style-type: none"> On return to Canada, must isolate; then, if develop symptoms during period of isolation. 	Vacation leave, banked time, unpaid leave, until such point employee becomes ill, after which code as Sick Leave.

Auxiliary; and TFT employees who receive % in lieu of sick time

B	Scenario	Pay Treatment
B1	Any non-flu related illness.	No paid time.
B2	Any flu related illness (including COVID-19).	Regular Pay (new pay code) for any shifts already scheduled.
B3	Medically directed to self-isolate: <ul style="list-style-type: none"> no symptoms of illness. 	Regular Pay (new pay code) for any shifts already scheduled during duration of self-isolation (14 days).
B4	Medically directed to self-isolate: <ul style="list-style-type: none"> no symptoms initially but develop during period of self-isolation. 	Regular Pay (new code) for any shifts already scheduled during duration of self-isolation (14 days).
B5	Return from Out of Country travel prior to 4 pm March 12: <ul style="list-style-type: none"> no symptoms of illness. 	Return to work – Regular Pay.
B6	Depart for Out of Country travel prior to 4 pm, March 12: <ul style="list-style-type: none"> On return to Canada, must isolate for 14 days. 	Regular Pay (new pay code) for shifts already scheduled during duration of self-isolation (14 days).
B7	Depart for Out of Country travel prior to 4 pm March 12: <ul style="list-style-type: none"> On return to Canada, must isolate; then, if develop symptoms during period of isolation. 	Regular Pay (new pay code) for any shifts already scheduled during duration of self-isolation (14 days).
B8	Depart for Out of Country travel after 4 pm March 12: <ul style="list-style-type: none"> Self-isolate for 14 days upon return. 	No paid time.
B9	Depart for Out of Country travel after 4 pm March 12: <ul style="list-style-type: none"> On return to Canada, must isolate; then, if develop symptoms during period of isolation. 	No paid time.