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info@cupe391.ca
604.322.4879

CUPE 391 Member Hardship Fund

Financial Administrator: Mike DePaoli

Planning & Communications: Sam Mills

General Oversight: shared by CUPE 391 Executive members; any conflicts or appeals will come to the Exec for discussion and resolution.

Purpose: Use of CUPE 391 funds (a limited amount in a specific budget line; 2021 is \$6000) to provide support to members who are experiencing financial hardship and are in need of assistance to fill basic needs.

Distribution: these funds will be distributed to members in the form of gift cards for groceries and other necessities (Save On, Safeway, Superstore, No Frills, Shoppers Drug Mart are examples of stores that we can purchase gift cards from; while we will make an effort to spend these funds at unionized stores, the requesting member can also specify a store that would be convenient for them).

Members will be issued \$100 worth of gift cards at each request, subject to the constraints of the budget for this fund. If there is limited uptake, members in need could receive additional funds; if there is high demand, second requests may need to wait until all requesting members' first requests have been filled, and the amount distributed at each request may need to be reduced.

There is no need for members to provide proof of need or hardship, in order to reduce barriers as much as possible.

Requests should be sent via email to info@cupe391.ca.

Requests should include:

- **Member's name, email and phone number;**
- **preferred store for gift card;**
- **preferred method of delivery**
 - **we recommend a digital gift card via email, but if this doesn't work for you, let us know and we can determine how to get a physical gift card to you efficiently.**

Requests will be filled as soon as possible, and no more than 2 weeks after the request has been sent.

If you are aware of a member who may need this assistance, but who is not able to contact us directly, please email info@cupe391.ca to help coordinate.