

Dear members,

We have reached a tentative deal with the employer for a new collective agreement. The committee first met in June 2019. We held a member engagement event in Stanley Park and launched the survey over two years ago. We're very pleased to be at this stage, and the next step is to present the details of this proposed Memorandum of Settlement and for you to vote on the ratification of the deal.

We will be holding two info/Q&A sessions:

- Tuesday, July 13th from 7-8PM
- Sunday, July 18th from 7-8PM

Online voting will open at 8PM on July 13th, after the first info session, and will be open until midnight on Wednesday, July 21st. For confidentiality, the sessions will not be recorded.

The Memorandum of Settlement and the Bargaining Committee presentation will be available Tuesday, July 13th at 7PM on the CUPE 391 website here, where you normally find our recorded sessions [link].

The process to register to attend and vote will be the same as for Union elections. Please check your CUPE 391 email for an invitation to attend the info sessions and to vote. If you're having any technical problems registering to attend or getting access to the Memorandum of Settlement, please email info@CUPE391.ca or call 604-322-4879.

In solidarity on behalf of your Bargaining Committee:

Kari Scott-Whyte Renee Milaney (Chair) Greg McLeod Tanya Ferry Inder Pannu Brian Peaslee Tamara Coombes (alt)

CUPE Local 391

t: 604.322.4879 | e: <u>askbargaining@cupe391.ca</u> CUPE 391 on <u>Twitter</u> | <u>Facebook</u> | <u>Instagram</u>

CUPE 391 acknowledges that our work takes place on the ancestral, traditional and unceded territories of the Squamish, Musqueam, Sechelt, and Tsleil-Waututh First Nations.